



Equality Act 2010 – Public Sector Equality Duty

All schools that form part of the Redbridge and Lordshill Federation recognise their obligations under the Public Sector Equality Duty (PSED) and Equality Act 2010. The main aims of the PSED are to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act;
- Advance equality of opportunity between people who share a protected characteristic and those who do not;
- Foster good relations between people who share a protected characteristic and those who do not

The schools' senior leaders and Governing Body annually review how well they achieve these aims with specific regard to 'protected characteristics' under the Equality Act.



Pupil Data 2017

Mason Moor Primary School has 261 pupils on roll.

Groups	Percentage	Comparison to National Average
Boys	56%	51%
Girls	44%	49%
Ethnic Minority	24%	32%
Special Educational Needs and Disabilities	29%	12%
Disadvantaged Pupils in Receipt of Pupil Premium Grant	61%	25%

Equality Objectives

1. To narrow the attainment gap between disadvantaged boys and girls across the school in reading, writing and maths
2. To increase children's understanding of different cultures and Fundamental British Values through curriculum enrichment both in and beyond the school
3. To improve provision for pupils for whom English is an additional language, particularly those at an early stage of English acquisition