

KEEPING CHILDREN SAFE AT MASON MOOR PRIMARY SCHOOL

Mason Moor, staff and pupils are committed to Safeguarding and Promoting the Welfare of all its pupils. Each pupil's welfare is of paramount importance.

All staff are supported by a Designated Safeguarding Lead who is accountable for all aspects of Child Protection and Safeguarding. This is Mr Daniel Constable-Phelps.

Please report any of the following to a Safeguarding Team member immediately:

- Any suspicion that a child has an injury, mark, or bruise in any way and that is not readily attributable to the normal knocks and scrapes received in play.
- Any explanation given that is inconsistent or appears suspicious.
- Any behaviours which give rise to suspicions that a child may have suffered harm.
- Any concerns that a child may be suffering from inadequate care, ill treatment, or emotional mistreatment.
- Any concerns that a child is presenting signs or symptoms of abuse or neglect.
- Any significant changes in a child's presentation, including non-attendance.
- Any hint or disclosure of abuse.
- Any concerns regarding person(s) who may pose a risk to children.
- Information which indicates that a child is living with someone who does not have parental responsibility.

This school pays full regard to the 'Keeping Children Safe in Education' guidance issued by the DFE in 2022.

"Safeguarding children is everyone's responsibility. Everyone who comes into contact with children and families has a role to play"

(Working Together to Safeguard Children, DfE)

All incidents of bullying including those involving e-safety should be reported and will be managed through our anti-bullying procedures.

The school complies fully with the 2022 current guidance for Keeping Children Safe in Education. This means we expect all pupils and staff to:

- Be responsible for their own actions and behaviour; avoiding conduct which would lead any reasonable person to question your motivation/intentions;
- Work in an open and transparent way;
- To be aware of information sharing and confidentiality processes;
- To be aware that breaches of the law and code of conduct could result in criminal or disciplinary action being taken.

All staff receive safeguarding training periodically throughout the year.

The school has established positive working practices with external agencies and within Southampton City Council.

The school's record keeping for child welfare and child protection is consistent with DfE guidance.

WHO IS RESPONSIBLE FOR SAFEGUARDING AT MASON MOOR?

Any concerns should be reported to a member of staff listed below:

CORE SCHOOL SAFEGUARDING TEAM Mr D Constable-Phelps Executive Headteacher & Designated Safeguarding Lead Ms A Brooks Deputy Headteacher & Deputy Designated Safeguarding Leader Mrs K Deakin Assistant Headteacher & Deputy Designated Safeguarding Leader

IN AN EMERGENCY

- If the child is in immediate danger: Call 999.
- Southampton Children's Resource Service (formerly MASH) Call 023 8083 3336
- Southampton LADO Call 023 8091 5535